

2023 Medical - Monthly COBRA Rates		
Medical Providers - Blue Cross Blue Shield or UMR		
Plan	Carrier 1	Carrier 2
\$1,850 Deductible Plan		
Employee Only	\$669.97	\$722.22
Employee + Spouse	\$1,674.91	\$1,805.57
Employee + Child(ren)	\$1,172.44	\$1,263.91
Employee + Family	\$1,983.11	\$2,137.79
\$3,000 Deductible Plan		
Employee Only	\$559.40	\$603.03
Employee + Spouse	\$1,398.47	\$1,507.58
Employee + Child(ren)	\$978.95	\$1,055.32
Employee + Family	\$1,655.81	\$1,784.98
\$4,000 Deductible Copay Plan		
Employee Only	\$578.23	\$623.33
Employee + Spouse	\$1,445.56	\$1,558.34
Employee + Child(ren)	\$1,011.91	\$1,090.83
Employee + Family	\$1,711.54	\$1,845.04
\$6,550 Deductible Plan		
Employee Only	\$515.27	\$555.47
Employee + Spouse	\$1,288.23	\$1,388.66
Employee + Child(ren)	\$901.76	\$972.07
Employee + Family	\$1,525.25	\$1,644.17

2023 Dental - Monthly COBRA Rates			
Plan	Basic Plan	Standard Plan	Enhanced Plan with \$1,500 Ortho
Employee Only	\$16.41	\$36.52	\$39.72
Employee + Spouse	\$30.71	\$74.11	\$83.75
Employee + Child(ren)	\$29.15	\$63.78	\$71.91
Employee + Family	\$48.63	\$113.95	\$128.06

2023 Vision - Monthly COBRA Rates	
Plan	
Materials Only	
Employee Only	\$5.18
Employee + Spouse	\$8.02
Employee + Child(ren)	\$8.18
Employee + Family	\$13.19
Enhanced	
Employee Only	\$12.08
Employee + Spouse	\$18.68
Employee + Child(ren)	\$19.07
Employee + Family	\$30.75