Windstream 2019 Monthly Cobra Rates			
Medical Plan	Tier	Carrier 1	Carrier 2
\$1,850 Deductible Plan	Employee Only	\$500.39	\$539.37
	Employee plus Spouse	\$1,250.97	\$1,348.40
	Employee plus Child(ren)	\$875.68	\$943.89
	Family	\$1,481.16	\$1,596.50
Medical Plan	Tier	Carrier 1	Carrier 2
\$2,850 Deductible Plan	Employee Only	\$434.18	\$467.89
	Employee plus Spouse	\$1,085.46	\$1,169.74
	Employee plus Child(ren)	\$759.83	\$818.82
	Family	\$1,285.19	\$1,384.96
Medical Plan	Tier	Carrier 1	Carrier 2
\$4,500 Deductible Plan	Employee Only	\$401.64	\$432.50
	Employee plus Spouse	\$1,004.09	\$1,081.25
	Employee plus Child(ren)	\$702.86	\$756.87
	Family	\$1,188.83	\$1,280.19
Medical Plan	Tier	Carrier 1	Carrier 2
\$6,550 Deductible Plan	Employee Only	\$384.36	\$413.76
	Employee plus Spouse	\$960.89	\$1,034.39
	Employee plus Child(ren)	\$672.62	\$724.07
	Family	\$1,137.69	\$1,224.71
Dental Plan	Enhanced	Standard	Basic
Employee Only	\$40.56	\$37.27	\$16.75
Employee plus Spouse	\$85.50	\$75.66	\$31.35
Employee plus Child(ren)	\$73.42	\$65.12	\$29.76
Family	\$130.74	\$116.34	\$49.65
Vision Plan	Enhanced	Materials Only	
Employee Only	\$12.08	\$5.18	
Employee plus Spouse	\$18.68	\$8.02	
Employee plus Child(ren)	\$19.07	\$8.18	
Family	\$30.75	\$13.19	