

## **Wellness Program Notices**

### **HIPAA Notice of Reasonable Alternative Standards (for Health-Contingent Wellness Programs)**

Your health plan is committed to helping you achieve your best health. Rewards for participating in a wellness program are available to all employees. If you think you might be unable to meet a standard for a reward under this wellness program, you might qualify for an opportunity to earn the same reward by different means. Contact us at 866.553.9409 and we will work with you (and, if you wish, with your doctor) to find a wellness program with the same reward that is right for you in light of your health status.